

## Interview questions

- Why are you interested in this position?
- What do you understand this job to involve?
- What excited you about our company?
- What do you know about the industry?
- Why are you the person we should hire?
- Why did you choose this particular career?
- How did you prepare for your interview today?
- What experience do you have that makes you feel that you will be successful in this position?
- What are your biggest strengths/weaknesses?
- How do you spend your spare time?
- What jobs have you enjoyed the most? The least? Why?
- When have you shown initiative?
- Where do you see yourself in 5 years' time?
- Describe a time when your work was criticised – how did you react?
- Have you ever been on a team where a colleague was not contributing equally? How did you approach the situation?
- Describe a time where you had to deal with conflict and what the outcome was.
- What's the most difficult decision you've made in the last few years and how did you make that decision?
- What are you looking for in terms of career development and on-the-job training?
- What would be your ideal working environment?
- If you had to choose, would you consider yourself a big-picture person or a detail-oriented person?
- Tell me about your proudest achievement. What choices led up to it?
- Who has been your favourite manager and why?
- If you were interviewing someone for this position, what traits would you look for?
- Why did you choose your degree/university?